

***Alan Shearer P.ENG***  
9 Bayleaves Terrace  
Oakville, Ontario L6M 4P8  
905.432.1862 – ashearer@hotmail.com

## WORK HISTORY

---

### **3 Lions Foods** Brampton, Ontario

Maintenance and Engineering Manager

June 1999 – present

- Designed modifications to cartoners and sealers to increase their capacity and facilitate new product development.
- Reviewed design for new production line to ensure that it met Company's specifications and local Codes.
- Installed and commissioned new production equipment (\$4Mn) and trained operators and mechanics.
- Developed and implemented a computerized maintenance management program for plant facility and equipment.
- Prepared and managed maintenance budget.

### **Martinos Foods**, Scarborough, Ontario

Engineering Manager

November 1990 – June 1995

- Managed plant maintenance department with responsibilities for preventive and repair maintenance as well as capital projects, such as equipment procurement and installation.
- Prepared and managed capital and maintenance budgets.
- Determined spare parts stock levels.
- Designed and managed plant capacity expansion projects and plant maintenance.
- Made layout changes to improve material flow and determined the physical resource requirements for the expansion.

### **Manchester Plastics** North York, Ontario

Project Engineer

February 1988 – November 1990

- Responsibilities include cost analysis of existing and proposed facilities, major capital projects, and cost reduction initiatives, involving thermoforming and injection molding machines.
- Responsibilities included supervising outside contractors and in-house trades; purchasing equipment for various size installation and modifications; designing systems to improve and optimize existing equipment. Projects ranged from \$25,000 to \$1,000,000.
- Prepared and managed capital and maintenance budgets.
- Assure quality production to the parts to meet quality standards

## EDUCATION

---

**Ryerson Polytechnical Institute** *Industrial Engineering B. Eng.*  
1988

September 1983 – February 1988

**Henry Grady High School**, Burlington, Ontario

Graduated 1983

## SKILLS

---

- ♦ Computer Literature - Windows 2000 and XP, Microsoft Office, AutoCAD 2000, Microsoft Visio, MP2, ProWorx NXT, RS Logix 500, Visual Basic

## REFERENCES

---

Personal and Professional References Available Upon Request